SLATER RESOLUTION LTD
PARTY WALL SURVEYING • MEDIATION • TRAINING

Health and Safety Policy

1.0 General

1.1 Slater Resolution Ltd ('SRL') is committed to protecting, so far as is reasonably practicable, the health, safety and welfare of employees and others who may be affected by its activities, including contractors, clients and members of the public.

1.2 The Director has overall responsibility for health and safety arrangements. Everyone working on SRL's behalf must cooperate with these arrangements, take reasonable care and report hazards, incidents and shortcomings promptly.

1.3 SRL will comply with applicable health and safety legislation, including the Health and Safety at Work etc. Act 1974 and the Management of Health and Safety at Work Regulations 1999. Requirements relating to work at height, asbestos, hazardous substances and construction design and management will be addressed where relevant to the work undertaken.

1.4 SRL will provide, so far as is reasonably practicable, safe systems of work, suitable equipment, information, instruction and supervision appropriate to the activity and risks.

1.5 Persons working for SRL must use equipment correctly, follow site rules and relevant instructions, report defects and near misses, and stop work where there is a serious or uncontrolled risk.

1.6 Risk assessments will be proportionate to the work. Generic assessments will be reviewed at least annually and sooner after significant changes, incidents or new information. Site-specific and dynamic assessments will be undertaken as necessary before and during inspections.

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Company number: 17505973

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1.7 SRL will ensure that persons undertaking work are competent for their duties and receive appropriate information, induction and training. Site-specific accreditation or certification will be obtained where required by the site or role.

2.0 Reporting and emergency arrangements

2.1 Accidents, work-related ill health, dangerous occurrences and near misses arising from SRL activities must be reported to the Director as soon as reasonably practicable, with immediate action taken to obtain assistance and make the situation safe.

2.2 SRL will maintain suitable incident records and assess whether any event is reportable to the enforcing authority under RIDDOR. Ordinary commuting incidents are not automatically reportable.

2.3 Before site attendance, personnel should establish emergency arrangements, access and egress, site contacts and relevant first-aid provisions. SRL will make appropriate first-aid arrangements based on assessed needs.

3.0 Equipment, site inspections and working practices

3.1 Suitable personal protective equipment (PPE) will be selected, provided where SRL is responsible, maintained and used according to the assessed risks and site requirements. PPE is a supplementary control, not a substitute for eliminating or reducing hazards.

3.2 Tools, ladders, measuring equipment and other work equipment must be suitable, inspected before use and taken out of service if defective. Personnel must not undertake activities beyond their training or competence.

3.3 Before entering a property or construction site, assess hazards including unsafe access, slips and trips, excavations, fragile surfaces, work at height, structural instability, electrical hazards, vehicles, hazardous materials and occupied premises. Where risk cannot be adequately controlled, postpone, limit or stop the inspection.

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3.4 SRL will not disturb suspected asbestos-containing materials. Where asbestos or other hazardous substances may be present, obtain suitable information and specialist advice before proceeding.

3.5 Lone working will be managed using the accompanying Lone-Working Procedure, including check-in arrangements and escalation if contact is lost.

3.6 Where work involves regular use of display screen equipment, including homeworking, appropriate workstation assessment and adjustments will be made.

3.7 Where SRL undertakes design or specification work falling within the Construction (Design and Management) Regulations 2015, it will identify and discharge the duties applicable to its actual role. A statutory Party Wall surveyor appointment does not of itself create a CDM designer appointment.

4.0 Monitoring and review

4.1 The Director will review this policy and supporting assessments at least annually, following relevant incidents, and when services, staffing, equipment or legislation materially change.

4.2 The policy and relevant procedures will be communicated to persons working on SRL's behalf. Where required, SRL will consult employees on health and safety matters.

End.

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